

Minutes

Vestry Meeting | March 17, 2026 | Calvary Episcopal Church | Memphis, Tennessee

Vestry Members Present: Zoe Bondi, Joe Brandenburg, Jordan Edmundson, Barbara Etheridge, Andy Estes, William Etnyre, Heather Grosvenor, Leanne Kleinmann, Wes Nelson, Allison Parker, Christina Ross, Matt Seltzer, Reg Udouj, Mary Jane Viar, Ginny Webb

Vestry Members Absent: Bill Bangham

Clergy Present: Katherine Bush, Wesley Rowell, Scott Walters

Others Present: Erik Ball, Steve Smith, Clay Woemmel

Scott Walters called the meeting to order at 6:00 p.m. Heather Grosvenor opened with prayer.

Minutes: The minutes of the February 2026 Vestry meeting were reviewed. Scott Walters requested to amend the minutes to include the text of the Gift Acceptance Policy. William Etnyre moved to approve the amended minutes. Andy Estes seconded the motion. The amended minutes were approved unanimously, posted on Realm, and forwarded to Ebet Peebles for the Calvary website.

Financial Reports: Erik Ball and Steve Smith presented the financial reports. Pledges are a bit below budget, but this is a timing issue. Post-paid pledges and non-pledge gifts are above budget. Kitchen and Parish Life expenses, which were above budget throughout 2025, are below budget so far this year. Calvary currently has 1.1M in construction loan debt, and we are repaying this debt faster than expected as Capital Campaign pledges continue to come in. Since no further expenses are anticipated, the amount of available loan funds was reduced from 6M to 2M. Barbara Etheridge moved to accept the financial reports as presented. Jordan Edmundson seconded the motion. The financial reports were accepted unanimously.

Mineral Rights Update: Erik Ball reported that Calvary owns mineral rights that were conveyed to the Church as part of a bequest in the early 1970s. A company is interested in a lease, and negotiations are ongoing. Erik will update the Vestry through Realm and/or at the next meeting.

Endowment Committee Update: To simplify management of unrestricted funds, the Seminarian Support Fund and the Maintenance Fund have been collapsed into the General Endowment Fund. The Endowment will continue to support seminarians and extraordinary maintenance needs in the same manner as in the past but from the General fund rather than separate funds that are cumbersome to manage. All restricted funds (LPS, Community Outreach, etc.) continue to be held separately.

Calvary Legacy Society: Erik Ball reported that the Calvary Legacy Society held its first meeting. A basic webpage has been created. The committee is working on additional marketing materials. They plan to host gatherings to encourage planned giving. These parties will start after Easter.

Rector's Report:

LPS and Waffle Shop

Scott Walters reported that so far, LPS attendance has been 1370 over 11 days, an average of 125 per day. In 2025, attendance was 1416, an average of 129 per day.

Waffle Shop has served 2687 customers so far in 2026. In the past week, 148 people have volunteered for Waffle Shop. There are many new Calvary volunteers this year, especially younger ones. Volunteer participation by clergy, staff, wardens, and vestry members is much appreciated, and the atmosphere in the dining room has been "happy" this year.

Holy Week

- Palm Sunday Liturgy and Adult Forum on *Violence and War in the Christian Tradition*.
- Triduum
 - Maundy Thursday: Agape Meal (5:45 pm) and Eucharist with Stripping of the Altar (7:00 pm)
 - Good Friday: DOK Stations of the Cross (11:00 am), Liturgy (12:00 pm), and Way of the Cross (1:00 pm)
 - Holy Saturday: Easter Vigil (7:00 pm) followed by Paschal Party in the Great Hall
 - Easter Sunday: Eucharist (7:30 am, 9:00 am, 11:00 am)

Vestry Areas of Focus:

Listening

Vestry members shared a variety of comments from LPS and Waffle Shop participants including parking issues, stair safety, etc.

Service Projects

February/March: Waffle Shop and LPS, April/May: Campus Beautification, June/July: Immigration, September/October: RITI, and November/December: Emanuel Meal

Adjournment:

The meeting was adjourned at approximately 7:00 p.m.

Respectfully Submitted,
Clay Woemmel, Clerk