

Minutes

Vestry Meeting | February 17, 2026 | Calvary Episcopal Church | Memphis, Tennessee

Vestry Members Present: Bill Bangham, Zoe Bondi, Joe Brandenburg, Jordan Edmundson, Andy Estes, Heather Grosvenor, Leanne Kleinmann, Wes Nelson, Allison Parker, Christina Ross, Matt Seltzer, Reg Udouj, Ginny Webb

Vestry Members Absent: William Etnyre, Barbara Etheridge, Mary Jane Viar

Clergy Present: Katherine Bush, Wesley Rowell, Scott Walters

Others Present: Erik Ball, Steve Smith, Clay Woemmel

Scott Walters called the meeting to order at 6:00 p.m. Allison Parker opened with prayer.

Minutes: The minutes of the January vestry retreat were reviewed. Andy Estes moved to approve the minutes as presented. Jordan Edmundson seconded the motion. The minutes were approved unanimously and will be forwarded to Ebet Peeples to be posted on the Calvary website.

Financial Reports: Erik Ball and Steve Smith presented the financial reports. Andy Estes moved to accept the financial reports as presented. Allison Parker seconded the motion. The financial reports were accepted unanimously.

Gift Acceptance Policy: Erik Ball reviewed the updated *Gift Acceptance Policy*, noting proposed changes from the previous policy and the rationale behind each change. The Finance Committee has endorsed the updated policy and recommended Vestry approval. Bill Bangham moved to approved the updated policy as presented. Andy Estes second the motion. The updated *Gift Acceptance Policy* was approved unanimously.

Calvary Legacy Society: Erik Ball discussed the initiative to increased planned giving and grow the Calvary endowment via the proposed *Calvary Legacy Society*. Joe Brandenburg moved to formally establish the *Calvary Legacy Society*. Andy Estes seconded the motion. The motion carried unanimously.

Parochial Report: Scott Walters and Steve Smith reviewed key aspects of the annual Parochial Report that is required by the National church and our Diocese. To give the Vestry members more time to review the details of the report, it was posted on Realm, and an

electronic vote was taken to approve it. The 2025 Parochial Report was approved online on Friday, February 20, 2026 by a majority of the Vestry. The report will be finalized and submitted by March 1, 2026.

Rector's Report:

Grizzlies Prep

Scott discussed the proposed merger and move of the Grizzlies Prep school to a new location. If Grizzlies Prep moves, two buildings owned by Calvary will become vacant. Strategies for maintaining the buildings and finding new uses/tenants were discussed. Calvary clergy and staff will continue to follow up with school leadership for additional information and a timeline.

Katherine Bush Sabbatical Plans

Katherine will go on sabbatical during the summer of 2026. Exact dates have not been finalized. Ideally, the sabbatical will occur after Wesley's ordination as a priest, which may occur in June pending approval from the Bishop of New Jersey. A committee is working to plan formation events during the time that Katherine will be away.

LPS and Waffle Shop

LPS and Waffle Shop will begin on Thursday, February 19. Over 60 volunteers work each day throughout the series. Volunteer shifts are well covered, although there are some gaps near the end of the series.

Vestry Areas of Focus:

Listening

Vestry members have heard several positive comments about the *87 Adams* project and the Mellon Foundation grant. Local media coverage of the grant, as well as social media posts have increased awareness among the congregation and the community.

Service Projects

Several vestry members are volunteering as ushers, greeters, set-up helpers, clean-up helpers, and waiters for LPS and Waffle Shop. The Service Projects Committee will meet after the Vestry meeting to plan additional projects for the year.

The meeting was adjourned at approximately 7:00 p.m.

Respectfully Submitted,
Clay Woemmel, Clerk