

Vestry Minutes
Tuesday, November 18, 2025 – 6 pm
Calvary Episcopal Church

**William E., Terri, Mary Jane, Bill B., Andy, Madge, Scott, Wesley, Jessica, Katherine, Clay, Allison, Reg,
Zoe, Barbara, Christina, Matt**
Guest: Wes Nelson

Opening Prayer / Meditation – Terri Dulaney

Surrounded . . . (from “Ladder to the Light” by Stephen Charleston)

Sometimes, in this troubled world of ours, we forget love is all around us. We imagine the worst of other people and withdraw into our own shells. But try this simple test: Stand still in any crowded place and watch the people around you. Within a very short time, you will begin to see love, and you will see it over and over and over. A young mother talking to her child, a couple laughing together as they walk by, an older man holding the door for a stranger – small signs of love are everywhere. The more you look, the more you will see. Love is literally everywhere. We are surrounded by love. The instinct to care is still within us – all of us – so much so that you can see it clearly just by standing still.

Prayer

Loving God - - We pray our eyes recognize the love you put into this world and that we may not only see the love but also share you love with others. Amen

Approval of October Minutes

Scott / Jessica

Allison and Andy moved approval - - - unanimous

Financial Report & Security Updates

Erik / Steve

Scott gave financial review; Erik out of town; Steve's father's funeral was today

- Review of October Reports
 - An unexpected donation has been received
 - Kitchen figures continue to be high because of high number of receptions this year; high attendance numbers continue to be a part of Wednesday night dinners
 - Salaries are paid every two weeks – not twice a month
 - Utilities continue to be high . . . Especially remembering that throughout 2024 the building was under construction and there was no “routine” use of utilities
 - Discussion of Building and Grounds numbers – seem to be low . . .
 - LPS is a bit higher this year . . . Some of the 100th anniversary funds are still available
 - Pledge amounts were down in October . . . historically, this is made up by the end of the calendar year
 - Discussion of Capital Campaign - - - only 1.5 million left on loan . . . the sooner these pledges are completed, the sooner we can pay off loan!
 - Capital Campaign – a few who've made pledges have not yet made payments
 - Balance Sheet: “nothing too much out of whack!”
- Approval of October Report(s) – Unanimous approval
- “Bones” of the 2026 Budget – In Preparation for December Vote
- Annual Giving Updates

- All six annual giving parties have been successful!
- As of 11/17, \$914k; 143 pledges . . . ahead of where we were this time last year; 11 new pledges; 51 increases; 9 decreases
- Scott will post the pledge information & Margaret's report

Vestry Committee Updates – offered as needed

- **LGBTQ –**
 - Holiday Social – potluck 12/6 at Clay's / Brooks' . . . open to the congregation
- **Listening**
 - Review of the questions and suggestions from the LGBTQ luncheon
 - Barbara – a woman stopped her while she was wearing her Calvary sweatshirt at Costco and thanked her / us for opening our church for Happening
 - Concerns about lighting and uneven pavement and faint lines in parking lot
 - Many positive comments from the Convention attendees
 - How can we help Mak Clayton during his hospitalization and as he's dealing with health issues?
- **Micah**
 - Leadership meeting happening tonight
 - Plans being made for April 2026 event
- **87 Adams**
 - Submitted our final proposal for Mellon Funds - - - they asked us to ask for more funds for the artist planning the site . . . \$15k for each of three artists
 - Hoping Margaret Haltom can allot more time to project after completing her doctorate

2026 Vestry Nominees & Wardens

Scott / Jessica

Slate: Wes Nelson, Jordan Edmondson, Heather Grosvener; Joe Brandenburg; LeeAnne Kleinman

Election: 11/23

Wardens: Allison (Sr.); Barbara (Jr.), Matt (At-Large), Clay (Clerk)

Still interviewing Youth Candidates

Rector's Report

Scott

- **Post Diocesan Convention Debrief**
 - Mary Jane Viar, Clay Woemmel, & Phoebe Lusk-Hussong did an amazing job planning / coordinating
 - Endless praise
 - Attendees thanked volunteers for "taking care of us", and for the hospitality
 - One concern – need for more accessibility parking
- **Wesley's Ordination** – December 1 . . . 7pm
- **Mellon Foundation Grant Updates** – discussed during 87 Adams Committee report
- **2026 Vestry Retreat Updates –**
 - January 17, 2026
 - At Calvary
- **Staff & Vestry Party** – Dec 18th at Scott & Ardelle's

Meeting adjourned 7:04pm

Respectfully Submitted,

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Next Meeting:

Next Meeting & Opening Prayer / Meditation – December 16 . . . Clay Woemmel

2025 Vestry Shared Values

Community

Listening

Sanctuary

Inclusion