

Vestry Agenda and Minutes
Tuesday, December 19, 2023 . . . Calvary Episcopal Church - 5:30 pm

Present: David, Jerry, Greta, Terri, Cathy, Len, Jessica, Paul, Bill E. Mary Jane, Katherine, Brennan, Chloe, Steve, Erik, Scott, Clay, Franklin, Zach, Madge, Ben, Christina, Shannon

Opening Prayer

Jerry Scruggs

Minutes

Clay and Franklin moved approval of November Minutes - unanimous

Financial Report

Erik & Steve

- Where we expect to be with pledges
- Balance Sheet – nothing unusual to call out
- 2024 Budget – pledges coming in at healthy level; still awaiting pledges from 30 houses which pledged last year, but have not yet pledged this year
- Steve – hoping for end of year pledges to come in sooner rather than later
- David and Jerry moved acceptance of Financial Reports - unanimous

2024 Budget & Annual Giving Update

Erik & Steve

- Hard copies of Proposed Budget document distributed to those who didn't have copies
- Steve, Erik and Margaret work together to develop the budget
- Discussion of 3% cost of living increase for staff . . . If surplus exists at end of 2023, Vestry has asked that staff receive some sort of Bonus to compensate for lack of 2023 COL dollars
- Weddings may be booked once again at Calvary – another source of income
- Discussion of several categories, including Audit, LPS, Diocesan / World Mission figure
- Utilities discussed, including use of smart meters
- Question raised about Earthquake insurance discussions from earlier in the year - - - Decision made to not include - - - no one in diocese except for Holy Communion has earthquake coverage . . . Scott will follow up with Sandy Webb to identify how they made their decision. . . David mentioned that historical buildings are often underinsured because it is virtually impossible to replace what is / was lost from an historic standpoint
- Motion to adopt – Len and David moved approval - - - Unanimous

Diocesan Convention Report

Zach

- 2024 convention will be a week earlier, and will be held on a Saturday
- All votes at 2023 convention were uncontested
- Service project at end of the day
- St. Columba received the Bishop's Cross award this year

Rector's Report

Scott

- **Phase 2 Contractor Proposals**
 - Three contractors will come to Calvary this week to look at plans for Phase 2 construction and will be invited to present bids . . . All are aware of the timeline and very much want the job
 - Architectural Committee will present any new contracts to the Vestry
- **Pacelloship Lab Update**
 - Pacelloship grant has been made public - \$15k

- **2024 Vestry Retreat – St. Columba – Jan 19 & 20**
 - Friday night dinner at 5:30 or 6pm
 - If vestry members are eager to spend the night, let Scott know
 - Saturday – 9 am – 3pm (Retreat serves as January Vestry mtg)
 - Vestry meeting time for 2024 - - - shall we stay at 5:30, or shall we move to 6pm?
- **Montgomery Pilgrimage – Katherine**
 - With Grace St. Lukes
 - April 18 - 21
 - More details will come from Katherine after the first of the year
- **Continuing our Conversation with Roz Nichols – Zach**
 - How do people find their way to various Calvary activities?
 - How can the Vestry be involved in helping new members engage in various activities?
- **Thanks to Outgoing Vestry Members –**
 - David Cocke, Greta Cooper Young, Elizabeth Crosby, Zach Ferguson, Chloe Madden, Jerry Scruggs, Brennan Seltzer
 - Jr. Vestry members have been accepted at UT (Chloe) and Richmond (Brennan)
 - Jessica Flynn will be 2024 Jr. Warden; Clay Woemmel will be Warden-at-Large
 - Outgoing Sr. Warden Zach is officially a postulate for the priesthood

Dates to Remember:

12/21: Emmanuel Meal

12/24: Advent 4, 9am; Christmas Eve, 3:30pm, 5:30pm, 10:30pm

12/25: Christmas Day, 4pm

1/19 & 1/20/24: Vestry Dinner and Retreat!

Adjourn 6:30pm

Respectfully Submitted,

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Vestry Shared Values

Caring for All

Vibrancy

Courage

Heritage