

Vestry Minutes
Tuesday, November 21, 2023 . . . Calvary Episcopal Church - 5:30 pm

Attendees: Scott, Paul, Steve, Clay, Madge, David, Cathy, Franklin, Terri, Ben, Erik, Shannon, Kate, Elizabeth, Zach,

New Vestry Members: Mary Jane, Bill B., Bill E.

Opening Prayer

Madge Deacon

Welcome New Vestry Members!

Mary Jane Viar – long time Calvary member . . . Said “yes” because I’ve done so many other things at Calvary, and it seemed the right time to say Yes to Vestry.

Bill E. – new to Calvary – 4 years . . . said Yes after thinking about it for a while . . . the time is right

Bill B. – Brand new to Calvary - - - members just over a 18 months . . . wanted to give back where I can .

All current vestry members introduced themselves and said how long on Vestry

Approval of October Minutes

Clay and David moved approval; unanimously approved

Financial Report

Erik & Steve

- Pledges are catching up after slow months over the summer
- New Parking Lot Rent is \$16k vs previous \$12,500
- No major surprises on the expenses front
- Capital Campaign Update – detailed in report
- On track to have a funds for a better budget this year, and hopefully be able to include a Cost of Living increase for staff
- Explanation of Non-Operating Income and Expenses Category on report and why it is broken out from the actual operating budget figures
- Explanation of the difference between the LPS and Waffle Shop Line Items
- Balance Sheet Overview – No current debt – We do have access to a line of credit, but have not had to draw upon it

- David and Cathy moved approval of Financials - - - Unanimous approval

Draft 2024 Budget & Primer on Calvary Finances

Erik & Steve

- Overview of the 2024 Budget and how we traditionally come up with numbers and make the adjustments that are necessary
- Working to include 4% COL adjustment for Staff
- Parking Lot Lease Renewal will increase income from \$150k annually, to \$190k
- Encourage fellow parishioners to get their pledge cards in so budget can be finalized!
- Discussion of property taxes and utilities
- **Annual Giving Update** – Currently about half of the congregation has submitted pledge cards, and we are at roughly \$873k

Rector’s Report

Scott

- **Zach Ferguson Postulancy Certificate** – document signed by Vestry member and Vestry Clerk
- **Gatherings** – discussions of Newcomers and Grizzlies Watch Parties

- **Grant Applications in Process for Exterior: Pacelloship & Monument Lab**
 - **Pacelloship** - Asked for \$10k; received \$15
 - **Monument Park** – Received \$100k

Should we get additional bids for phase two of construction? Have dealt with some bumps in the road during the Sanctuary work . . . examples: step heights were incorrect, and floor refinishing had to be redone several times . . . We are committed to starting phase 2 on April 1st, regardless of whether we stay with current company or we go to another . . . We do not have signed contracts for phase 2 work, so there are no financial commitments or potential losses if we make a change

- **Christine Wants Your Coats!**

Continuing our Conversation with Roz

Zach

Tabled to December meeting - - -

Dates to Remember:

12/3: Return to the nave!

12/8: Staff & Vestry at the Walters (5:30-8:30pm drop in)

12/10: Bishop's Visit

12/21: Emmanuel Meal

12/24: Advent 4, 9am; Christmas Eve, 3:30pm, 5:30pm, 10:30pm

12/25: Christmas Day, 4pm

1/20/24: Vestry Retreat!

Adjourn

Respectfully Submitted,

**Madge Logan Deacon
Vestry Clerk
Calvary Episcopal Church**

2023 Vestry Schedule & Opening Prayer Leaders

Saturday, January 21	Vestry Retreat	
Tuesday, February 28	Vestry Meeting	Ben Boeving
Tuesday, March 21	Vestry Meeting	Brie Wallace
Tuesday, April 18	Vestry Meeting	Jessica Flynn
Tuesday, May 16	Vestry Meeting	Cathy Awsumb
Tuesday, June 20	Vestry Meeting	Clay Woemmel
Tuesday, July 18	Vestry Meeting	Greta Cooper Young
Tuesday, August 15	Vestry Meeting	Franklin Barton
Tuesday, September 12	Vestry Meeting	Zach Ferguson
Tuesday, October 17	Vestry Meeting	Elizabeth Crosby
Tuesday, November 21	Vestry Meeting	Madge Deacon
November (Date / Time / Location TBD)	Diocesan Convention*	
Tuesday, December 19	Vestry Meeting	Jerry Scruggs

Vestry Shared Values

Caring for All

Vibrancy

Courage

Heritage