

Vestry Minutes
Tuesday, October 17, 2023 . . . Calvary Episcopal Church - 5:30 pm
Mutual Ministry Review Session

Present: Shannon, Franklin, Brie, Jerry, Jessica, Kate, Len, Brennan, Chloie, Greta, David, Cathy, Zach, Madge, Scott, Jessica, Clay

Absent: Elizabeth, Terri, Katherine, Paul

Guest: Rev. Roz Nichols (Mutual Ministry Review Facilitator)

Opening Prayer – **Scott Walters**

Minutes and Financial Reports (approved electronically) **Erik Ball**

Minutes passed contingent upon inserting an edit from Scott

All items passed unanimously

Diocesan Convention Delegates (approved electronically) **Scott Walters**

Mutual Ministry Review **Zach Ferguson & The Rev. Roz Nichols**

Roz – **What is a Mutual Ministry?**
What are we responsible for holding?
What are we responsible for doing?

~ Rev. Joshua Narciss

Slide: Gifted to Lead, . . . Leading Through Gifts.

He himself granted that some are apostles, prophets, evangelists, pastors and teachers to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine by people's trickery, by their craftiness in deceitful scheming; but speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love. . . . Ephesians 4: 11 - 16

Mutual Ministry Review

Roz – you / your soul are as important as what you do for Calvary! . . . Let's think out loud and in a broad sense – (Responses follow)

- problem is there is so much we COULD DO! What is the role of Calvary Downtown?
- to listen; have learned to not hold "stuff" too tightly . . . Need to think of holding things gently
- Vestry Shared Values . . . Caring for all; Vibrancy; Courage; Heritage
- Hold my own agenda while caring for the congregation as a whole . . .
 - Roz – everyone has their own agenda / self-interest; important to be able to honor that while honoring "the whole"
- I'm very practical! I've got things to do, and I'm hear to listen to all!

- important for me to hold a little space for myself so I can do for the whole

Roz – what does Calvary mean to you?

- Home – living out “God loves you; no exceptions”
- Community – the gift of difference
- Calvary has a difficult political history, and has come through it all, benefiting both the congregation and for the community
- An accepting congregation; holding faith with people who think differently; being open-minded
- Regardless of political views, we all face the same cross every Sunday; People are fully alive in who they are, and yet they can share space and have breakfast together
- People who “feel different” can stay if they choose to do so
- Calvary is an “active place”, not a “passive place”

Scott: A group of “doers” . . . During the pandemic, we found ways “to do” . . . “Doers rather than just having a bunch of ideas . . .

Roz – discussion of her work at both MIFA and MICAH . . . In the world of “both / and”, the Vestry addresses the business of the church so the church can do the ministry work . . . Do you know what your gift is when you walk in to the Vestry meetings?

- Consensus is Vestry members truly represent the congregation as a whole
- Important to recognize our individual strengths and weaknesses . . .
- Truly important to recognize that Scott (and all) can “comfortably” admit those things we can / can’t do well

Roz – The relational gifting for the work of ministry . . . how to help all “catch up”

Zach – the work of the vestry is not just managing the business end of things- - - Different groups have been formed to handle different situations (i.e., Covid crisis, Calvary Place closing, Capital Campaign) –

Roz – an acknowledgement that Scott is not trying to “run it all” - - - the importance of team work . . . that all who come here are aware of the sense of being part of the whole

Important to expand the reach and include all who want to be included, but may not know the opportunities exist

Roz – every church has growing edges - - - need to acknowledge those edges - - - this is part of a relational organization

Scott – many things are true at once . . . some feel very welcome; some have never felt that warmth

- What are we responsible for holding? What are we responsible for doing?
- To secure the longevity of a 200-year-old institution, we have to identify and incorporate the gifts of many / all.
- Scott – focusing on the word “relationship” . . . there’s no “short cut” to relationships

- Roz – and/ both . . . each of us can continue to do all we can do; we can make room for others; “nothing grows without division”
- Relational is essential in the body of Christ

Roz - “Mutual Ministry Review” - - - not just between the Vestry and the Rector - - - inclusion of the entire congregation - - - Ultimately - - - the work of the church is ministry - - - not just business . . . The Community knows and needs Calvary!

Adjourn

Respectfully submitted,

Madge L. Deacon
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2023 Vestry Schedule & Opening Prayer Leaders

Saturday, January 21	Vestry Retreat	
Tuesday, February 28	Vestry Meeting	Ben Boeving
Tuesday, March 21	Vestry Meeting	Brie Wallace
Tuesday, April 18	Vestry Meeting	Jessica Flynn
Tuesday, May 16	Vestry Meeting	Cathy Awsumb
Tuesday, June 20	Vestry Meeting	Clay Woemmel
Tuesday, July 18	Vestry Meeting	Greta Cooper Young
Tuesday, August 15	Vestry Meeting	Franklin Barton
Tuesday, September 12	Vestry Meeting	Zach Ferguson
Tuesday, October 17	Vestry Meeting	Elizabeth Crosby
Tuesday, November 21	Vestry Meeting	Jerry Scruggs
November 17, St. John’s	Diocesan Convention*	
	<i>*First year vestry members are encouraged to serve as delegates.</i>	
Tuesday, December 19	Vestry Meeting	Madge Deacon
<i>All dates are subject to change</i>		

Vestry Shared Values

Caring for All

Vibrancy

Courage

Heritage