

Vestry Minutes
Tuesday, September 12, 2023 . . . Calvary Episcopal Church - 5:30 pm

Attendees: Paul, Terri, Brie, Greta, David, Franklin, Len, Ben, Brennan, Katherine Scott, Zach, Steve, Jerry, Madge , Clay, Jessica

Opening Prayer – Zach Ferguson

It helps, now and then, to step back and take a long view. The kingdom is not only beyond our efforts, it is even beyond our vision. We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is God's work. Nothing we do is complete, which is a way of saying that the Kingdom always lies beyond us. No statement says all tht could be said. No prayer fully expresses our faith. No confession brings perfection. No pastoral visit brings wholeness. No program accomplishes the Church's mission. No set of goals and objectives includes everything.

This is what we are about. We plant the seeds that one day will grow. We water seeds already planted, knowing that they hold future promise. We lay foundations that will need further development. We provide yeast that produces far beyond our capabilities. We cannot do everything, and there is a sense of liberation in realizing that. This enables us to do something, and to do it very well. It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest. We may never see the end results, but that is the difference between the master builder and the worker. We are workers, not master builders; ministers, not messiahs. We are prophets of a future not our own. Amen

~ Archbishop Oscar Romero Prayer: A Step Along the Way

Staff Appreciation

Richard Hendricks, Facilities Mgr

- Facilities Mgr for one year
- "A challenge I'm up for"
- Work is never done
- Calvary has an incredible staff – personalities work so well together!
- Renovation phase is exciting, and I'm learning so much from so many . . . Working with contractors - - - understanding their motivations in the bidding process - - - often high because they're either too busy for the job, or they're very good at what they do! Important to understand the small workforce currently available.
- Love working with our neighbors!
- Staff insisted that I figure out how to have time off, how to have worship time, etc.
- I recognize that "what happens in this room (Vestry) impacts the Staff and Congregation, and I'm grateful"

- **Zach – Staff Appreciation . . . How can Vestry show our appreciation, especially in this time of disruption in the midst of construction? Vestry discussion points included:**
 - Cash is much more appreciated than a free meal or swag! (i.e., Christmas bonus, or something in addition to the bonus)

- Want to ensure we're doing something staff really wants / needs
- Paid time off . . . Quarterly . . . people could consider their own day off
- Question: What can we afford to do?
- Question: Could Vestry consider raising separate funds for this effort?
- Scott – we should have 3rd qtr financials by October and can continue discussion

Welcome Back, Paul!

Scott

- Grateful to Vestry for opportunity to take three months for unstructured time
- Grateful to Staff, especially Scott and Katherine, and lay pastoral care team for covering for me!

Financial Report

Erik / Steve

- Pledges last few months have been a bit lower than anticipated, but still on track for year
- Plate donations are a little lower than anticipated – goes into a non-designated fund
- Outreach Funds are a designated account --- working to ensure they are kept separate from other accounts . . . Calvary commits a certain amount, and additional funds are donated
- Financial report approved unanimously

Steve will convene a group of Vestry members interested in further discussion of the need for Earthquake Insurance

Mutual Ministry Review

Zach

- October 17 – Facilitated by Roz Nichols
- Note on your calendars that this will be a longer than usual meeting
- Roz will submit preliminary questions for Vestry to consider
- Most October business will be handled electronically so we can dedicate the meeting to the review

Nominating Committee

Zach / Scott

- Vestry members are asked to be thinking of names for next Vestry class
- Send names to Zach or Scott
- Elections in November - - - Hope to have slate ready in October

Rector's Report

Scott

Construction Updates

- Still on schedule in the Nave
- Because Easter comes so early, we're going to take a construction break during Lent – allowing us to maintain LPS / Waffle Shop schedule!
- Not anticipating this delay will increase costs - - - prices are being locked in on materials

Annual Giving Chairs/Schedule

- Oct 22 – Nov 12
- Party without Pews Oct 27

- **Oct 14 – Newcomers Party** - - - Hope Vestry members are paying close attention to Ebet’s weekly Visitor’s report

Adjourned 6:29pm

2023 Vestry Schedule & Opening Prayer Leaders

Saturday, January 21	Vestry Retreat	
Tuesday, February 28	Vestry Meeting	Ben Boeving
Tuesday, March 21	Vestry Meeting	Brie Wallace
Tuesday, April 18	Vestry Meeting	Jessica Flynn
Tuesday, May 16	Vestry Meeting	Cathy Awsumb
Tuesday, June 20	Vestry Meeting	Clay Woemmel
Tuesday, July 18	Vestry Meeting	Greta Cooper Young
Tuesday, August 15	Vestry Meeting	Franklin Barton
Tuesday, September 12	Vestry Meeting	Zach Ferguson
Tuesday, October 17	Vestry Meeting	Elizabeth Crosby
Tuesday, November 21	Vestry Meeting	Jerry Scruggs
November (Date / Time / Location TBD)	Diocesan Convention*	
	<i>*First year vestry members are encouraged to serve as delegates.</i>	
Tuesday, December 19	Vestry Meeting	Madge Deacon
<i>All dates are subject to change</i>		

Vestry Shared Values

Caring for All

Vibrancy

Courage

Heritage