Vestry Minutes Tuesday, May 16, 2023 . . . Calvary Episcopal Church . . . Great Hall – 5:30 pm

Attendees: Brie, Cathy, David, Len, Brennan, Terri, Scott, Madge, Ben, Jessica, Kay, Franklin, Zach, Greta,

Jerry, Elizabeth, Paul, Clay

Absent: Erik, Chloie, Katherine

Opening Prayer – Cathy Awsumb

April Minutes - approved

Budget Review and Financial Report

Erik / Steve

- Reviewed by Scott via notes from Katie - Steve ill, and Erik out of town,
- Jerry raised question again about whether \$500k in working cash balance could be in an interest-earning account, and discussion of our \$200k monthly expenses
- Reminder of \$1 million of Capital Campaign fund being moved to Raymond James acct
- Overview of construction loan process
- Discussion of itemizing construction expenses . . . not line item by line item, but showing monthly expenses as well as income
- Construction loan will be finalized once all figures are in from contractors
- Franklin and Elizabeth moved approval of Financial Report - Unanimous

Rector's Report Scott

Capital Campaign and Construction Updates

- Hope to have final construction numbers from contractors and subcontractors by Thursday
- Scott will get contract to Vestry once all numbers are in - Being reviewed by Scott Crosby and Dan Barzel

Construction Timeline & Worship Plans

5/21 Last Sunday in the Nave - - -

- procession out of church will lead to a blessing in the Great Hall
- Overview of how the Great Hall will be set up for Sunday services
- Discussion of "old habits die hard" and helping congregation and clergy learn what works / needs to be improved from week to week
- Mostly Q&A Forum for Sunday, 5/21
- Clay shared the Coffee Hour will be "construction themed"! Watch for the announcement in this week's e-Pistle!
- Scott reported on renovations being done at St. Mary's Cathedral scaffolding everywhere!!! Discussion of possibility of 2024 Waffle Shop in the Cathedral . . .
 Shuttle could run guests between LPS at Calvary and back to St. Mary's for Waffle Shop. . . . Concerns about whether guests shuttle back and forth . . .
 Concerns voiced about acoustics in the Cathedral. Majority agree that LPS

should be in our newly renovated nave. Much discussion about various Waffle Shop options, including a Waffle Shop Food Truck! Len mentioned the option of portable army / military kitchens, as well as Salvation Army food trucks, etc.. and will do research on these options. . . . Greta mentioned the same discussions of options are being held for Basement Church

5/26 Last day children are in Calvary Place

5/28 First service in Great Hall - Jazz Mass (Tony Thomas)

5/31 Last day Calvary Place in Calvary Church

Organ Pipe Theft Update

About 25% loss on pipes - - - actual loss will be determined once everything is unloaded in Boston

Diocesan Health Insurance Policies

Scott and Sandy Webb (Rector, Church of the Holy Communion) have been working together for the last 18 months on reasonable health care coverage for church staff members . . . Hoping to change the "Diocesan Norm" . . . The current coverage is really good, but it's really expensive. The coverage is for clergy / staff members only. Family coverage is extra, and very expensive.

McLain Sabbatical Paul

Paul handed out information sheet with the itinerary while he and Ruthie are in Scotland

Pastoral Care and Morning Prayer duties have all been distributed to others during this time

Blessings of being able to do this every seven years . . . would be wonderful if other professions offered sabbatical opportunities

Mutual Ministry Review

Scott / Zach

Process invites us to celebrate what's going well so we can then address those areas needing improvement . . . Looking for a facilitator so all Vestry and Scott can fully participate . . . August vestry meeting is the target date . . . More details to come . . .

Vestry Youth Members

Zach / Brennan

- Discussion of best calendar options for onboarding new Youth Members
- For this year, we opted for a school year calendar (July 2022 Aug 2023)
- Discussion of new applicants and a new calendar - having the youth members come in with newly elected members, starting in January
- Youth members must be confirmed members of the congregation
- Sophomores into Junior year or Junior into Senior Year
- To be discussed in more detail at June meeting

2024 Vestry Retreat

Ben and Zach

- Preliminary discussions regarding dates, locations, and format
- Possible topics listed
- Thoughts about roles, responsibilities, and issues, especially as we are in the thick of construction / renovation
- General consensus is a Friday night dinner and a Saturday retreat - no overnight stay

Adjourned 6:49pm

Respectfully submitted,

Madge L. Deacon Vestry Clerk Calvary Episcopal Church

Vestry Shared Values

Caring for All Vibrancy Courage Heritage