

Vestry Minutes
March 21, 2023 . . . 5:30 pm
Great Hall – Calvary Episcopal Church

Attendees: Steve Smith, Katherine, Erik, Zach, Elizabeth, Jessica, Terri, Paul, Franklin, David, Len, Jerry, Brie, Cathy, Ben, Shannon, Scott, Clay, Brennan, Kate, Madge

Opening Prayer – Brie Wallace

“Ragman” Story Read . . .

Approval of February Meeting Minutes

Scott / Zach

Unanimously approved

Budget Review and Financial Report

Erik / Steve

Pledge income still a bit below normal, but nothing of concern currently

Cash balance still healthy.

Capital Campaign not yet moved to First Horizon; happening soon.

Erik is not concerned about bank crisis and does not feel it’s an issue for our funds.

Brief discussion of potential First Horizon bank merger process

Brief discussion of the parking lot income.

Financial Reports unanimously approved.

Parochial Report – Steve Smith

Almost like an income tax report! Contains much statistical data about the parish

\$222,900 to Diocese – 10% of previous year’s operating income . . . Calvary’s contribution is highest in diocese.

Expenses and outreach numbers are included in document

Discussion of how personnel are included / itemized / in the report

Attendance numbers discussed (pre and post Covid)

Section 3 – Ethnicity – blank because we’ve never tracked this information

Discussion of what it means to be a “member” of Calvary, and how we stay in touch with members who have stopped coming to church regularly.

Reminder that Vestry has a role in being greeters, participating in classes, etc., being aware of who may have stopped attending

Reminder that the upcoming Small Group Gatherings may be a perfect opportunity for inviting those we’ve not seen recently – an opportunity to reengage

Page 3 shows weekly attendance (industry standards used for calculations) – discussion of the need for a standardized formula rather than different formulas being used by different churches

#13 – Weekly attendance numbers discussed in terms of pre and post Covid numbers

Approval of the report – unanimously approved; signed by Treasurer and Clerk (Erik and Madge)

Rector's Report –

Alicia Anderson – support document signed

Realm Tutorial – unable to show on screen because bulb on projector burned out

Calvary Vestry and Vestry are both showing as groups

Anything posted to Vestry in Realm goes to all Vestry members

Discussion of need for tutorial for congregation . . . possibly include weekly tidbits in e-Pistle

Building and Capital Campaign Updates, including:

Capital Campaign at 94%!

Expecting revised numbers and construction dates by next week

Formation Class this Sunday will be in Orgill Room and will include a walkthrough of the updated plans

Communication to congregation re: routine Campaign pledge payments so we can pay contractors in timely manner.

Social gatherings and other ways to keep congregation involved throughout building process.

Dinner in the Nave - Zach
Small Group Gatherings – Clay
Moving Party
Possible Organ Crawl - Shannon
Media Wall -

Before adjourning, Vestry members divided into three groups for remainder of meeting to discuss the following social gather opportunities: Dinner in the Nave; Small Group Gatherings; Moving Party (from Calvary to Grizzlies Academy)

Respectfully Submitted,

Madge L. Deacon
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Calvary Episcopal Church
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Reminder: 2023 Vestry Meetings will be held the third Tuesday of each month . . . in the Great Hall . . . 5:30 – 7pm, with a couple of exceptions noted in the following schedule:

2023 Vestry Schedule

Saturday, January 21	Vestry Retreat
Tuesday, February 28	Vestry Meeting – moved for Shrove Tuesday
Tuesday, March 21	Vestry Meeting
Tuesday, April 18	Vestry Meeting
Tuesday, May 16	Vestry Meeting
Tuesday, June 20	Vestry Meeting
July	Vestry Retreat (time and location to be announced)
Tuesday, August 15	Vestry Meeting
Tuesday, September 19	Vestry Meeting
Tuesday, October 17	Vestry Meeting
Tuesday, November 21	Vestry Meeting
November	Diocesan Convention* (time and location to be determined)
	<i>*First year vestry members are encouraged to serve as delegates.</i>
Tuesday, December 19	Vestry Meeting
<i>All dates are subject to change</i>	

Vestry Shared Values

Caring for All Vibrancy Courage Heritage