

**Vestry Minutes**  
**Tuesday, February 28, 2023**  
**Calvary Episcopal Church**  
**Great Hall – 5:30 pm**

**Terri, Jerry, Katharine, Erik, Scott, Madge, Zach, Ben, Chloe, Paul, Greta, Cathy, Kate, Franklin, Brennan, Jessica, Shannon, Len, David, Elizabeth, Clay, Brie**

**Opening Prayer – Ben Boeving**

**Approval of January Retreat Minutes**  
**To be done electronically**

**Scott / Zach**

**Budget Review and Financial Report**

**Erik / Steve**

- See Erik's online notes submitted with report
- Pledge amounts are a bit above the anticipated number, but approximately 2% less is budgeted in case pledges don't actually come in. . . .16 new pledging units; 224 units total
- Discussion regarding pledge phone calls and communicant confusion over difference between annual pledging and capital campaign pledging
- In general, actual pledge amounts are up
- Unanimous approval of the financial reports

**Rector's Report**

**Scott**

**Botanic Gardens and Small Group Events – Reflections and Continuation**

**Zach facilitated a discussion about why the event at the Botanic Gardens and the various small gatherings related to the Capital Campaign were so successful . . . and asked for ideas related to how we can keep the congregation actively engaged throughout our construction period.**

- **What did you love about the Botanic Gardens Event?**
  - Community
  - Hugs
  - Swag
  - Happy
  - Hopeful
  - Connected
  - Family Reunion
  - Purpose Driven
  - Everyone seemed "alive"
- **What was the big theme / your key take-away from the Vestry Retreat?**
  - Deliberate about Calvary's future
  - Hopeful
  - Communication
  - Spiritual
  - Mending the Broken
  - Connection
  - Mission

- Leadership
- **How do we live into what we felt at Botanic Gardens during what will be a year of disruption? How will we stay connected as the building is under construction?**
  - **Question: what is the construction timeline?**
    - Year for entire project
    - 3-4 months for sanctuary
  - **Consider a social gathering at Grizzlies Prep before we actually start worshipping there**
  - Being aware that some will be excited about the changes and some will things to stay the same
  - Easter at The Shell during COVID was a special time / way to come together
  - **Zip Code Parties / Small Group Parties** could be brought back - - - small group gatherings - - - tradition for some, new for others
  - When was the last time we did a Parish Retreat? Is this a possibility?
  - **"Moving Party"** . . . taking worshipping tools from the church to Grizzlies . . . Might have a Pod for storage of our chairs, etc. . . . Can leave things in place during the summer . . . During school year, will need to do Friday afternoon set-up and Sunday afternoon breakdown.
  - Casual attire for Grizzlies' worship space
  - **Dinner in Nave** once pews are moved.
  - If people are having fun, people will be less likely to complain about the disruption
  - **Consider "naming" this period of time . . . and these events . . . (i.e., our Wilderness period) . . . Consider humorous themes**
  - Tie in these changes to changes in Calvary's past.
  - **All of these are opportunities for communication!**
  - **Formation classes will continue throughout construction period.**
  - **Ask everyone in congregation to submit pictures of events that happened in the church . . . this could be our altar backdrop at Grizzlies prep . . .**
  - Question: could we consider worshipping at The Cathedral rather than moving in and out of Grizzlies Prep for six months . . .
  - **Vestry is encouraged to take leadership roles throughout this process – consider your strengths and interests . . . don't over-commit!**

#### **Vestry Updates and Refreshers re: Capital Campaign and Building / Grounds**

**Scott**

**Scott facilitated a discussion about revisions to the building plans, based on rising construction costs and an emphasis on "living within our means" and not having to take out a loan to complete construction.**

- **Campaign Status**
  - 92.5%; 268 families have participated in this campaign.
  - Building costs jumped from \$6 to \$9 million, so we had to revise plans to stay within our budget – to "live within our means".
- **Building Revisions – "Living within our means"**
  - Discussion and slides showing how we can make changes and stay within our budget.
  - Keeping entrance where it is, but with a more welcoming venue.
  - Still have a plaza on the South side without having to lower the grading level of the current staff parking lot.

- **Revised Parking Lot Slide** showing where slave market memorial will be; we lose about 20 parking spaces.
- **Slide showing new first floor interior space**; still have open atrium.
- **Second floor slide** – we keep one classroom we would have lost with original plan.
- **Slide of Nave** – leave the baptismal font at front of the church; pews will be spaced better with new kneelers, but will not be rebuilt (will not remove the center post)
- **Front Entry to Nave** will still be through current library.

**Meeting Adjourned.**

**Respectfully Submitted,**

**Madge L. Deacon, Vestry Clerk**

**Reminder: 2023 Vestry Meetings will be held the third Tuesday of each month . . . in the Great Hall . . . 5:30 – 7pm, with a couple of exceptions noted in the following schedule:**

**2023 Vestry Schedule**

Saturday, January 21	Vestry Retreat
Tuesday, February 28	Vestry Meeting – moved for Shrove Tuesday
Tuesday, March 21	Vestry Meeting
Tuesday, April 18	Vestry Meeting
Tuesday, May 16	Vestry Meeting
Tuesday, June 20	Vestry Meeting
July	Vestry Retreat (time and location to be announced)
Tuesday, August 15	Vestry Meeting
Tuesday, September 19	Vestry Meeting
Tuesday, October 17	Vestry Meeting
Tuesday, November 21	Vestry Meeting
November	Diocesan Convention* (time and location to be determined)
	<i>*First year vestry members are encouraged to serve as delegates.</i>
Tuesday, December 19	Vestry Meeting

*All dates are subject to change*

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**Vestry Shared Values**

**Caring for All**

**Vibrancy**

**Courage**

**Heritage**