

**Vestry Minutes**  
**Tuesday, November 15, 2022**  
**Calvary Episcopal Church**  
**Great Hall – 5:30 pm**

**Attendees: Greta, Chloe, Brennan, Ben, John, Katherine, Brie, Cathy, Will, David, Laura, Scott, Steve, Paul, Zach, Madge, Shannon, Anna Kathryn, Len**

**Guests: Ebet, and members of the Vestry Class of 2023**

**Opening Prayer – Jerry Scruggs**

**Reminder of Prayer Leaders for the remainder of 2022**

- December – Ben Boeving

**Guest Speaker: Ebet Peeples – Welcoming & Greeting**

- History of how we kept going during Pandemic and the reaction of the community
- Amazing number of people who've transitioned from live-streaming to "in person"
- Need to find ways to better connect the newcomers and the returning people
- Potlucks after Evensong have been small but successful ways to promote fellowship
- Ebet here for 23 years!
- Current "normal" Sunday attendance is about 60% of normal; actual live-stream numbers are low . . . There are a few "faithful" watchers at 10:30
- Consistent live-stream numbers for Morning Prayer
- Consistent viewers from across the country
- Discussion of balance between number of live-stream participants and size of a/v staff . . . comparisons numbers participating in small classes vs large gatherings
- Continued discussion of Sunday attendance both at Calvary and across the National Church – both live-streamed and in person 6:08
- Discussion of various communication opportunities (i.e., reaching out to those who normally sit around you in church; using the Capital Campaign and (i.e.) worship location changing from the Nave to elsewhere, etc.)
- Discussion of various communication platforms and ensuring all we do has the official Calvary brand
- As part of the study of the ongoing transition from the pandemic to now, there are opportunities for Vestry to share how the rhythms of our lives have changed and how we're using / combining live church and live streaming
- Plea for Vestry members to go to Ebet after Communion to ID new-comers who can be greeted
- "If you want to go fast, go alone . . . If you want to go far, go together" – Katherine B.
- Lots of folks are "checking us out"! Important to make all feel welcome!

**Approval of October Meeting Minutes 6:08pm****Scott / Anna Kathryn**

Zach and Shannon moved approval - unanimous

**Budget Review and Financial Report 6:09pm****Erik / Steve**

- PPE \$200k still being spent in / for community
- Pledges are on target, in spite of decline in actual attendance – fully expect to make anticipated pledge budget
- Balance Sheet Discussion – expenses associated with Room in the Inn building; unexpected expenses associated with courtyard
- Final Grizzlies Prep payment due 11/21/22
- Question: How will Capital Campaign funds and expenses be itemized?
  - Will and Zack moved approval of October Financials . . . Unanimous Approval
- Distribution of Proposed 2023 Budget, and subsequent discussion (6:18pm)
  - Note: Calvary Place income of \$3200 / month not included in proposed 2023 budget
  - Events usually included as income (St. George's Bacc; Law Day; etc.) not included because of upcoming construction
  - LPS line items not yet included because of funds coming from donors
  - Kitchen income and expenses have increased because more people are coming back and because of the increased cost of goods
  - Utilities budget increased significantly . . . hoping new HVAC equipment will have favorable impact on future utilities
  - Steve and Eric will continue to finetune the budget - - - further discussion at the December meeting of finalized plan
- Unanimous Approval of the Budget Report

**Rector's Report – 6:26 pm****Capital Campaign Updates**

- Advance Giving Group is holding small group gatherings and having one/one conversations
- January 6<sup>th</sup> kickoff event planning underway
- Goal: Advance Group will get us to 65 – 70% by end of calendar year
- Annual Giving Update – pledging is underway – encourage everyone to complete pledges
- Vestry encouraged to make both annual pledge and capital campaign pledge ASAP so we can say Vestry is 100% on board

**Vestry Elections**

- Welcome to all slate members who are at meeting
- Elections Sunday

**Vestry Retreat – Jan 21 at Steve Smith's in La Grange . . . dinner in Memphis the night before**

**Additional Items. . . Zach asked for volunteers for Diocesan Convention**

**Adjourn – 6:35 pm**

**REMINDER: Vestry Meeting Dates for Remainder of the Year: December 20<sup>th</sup>**

Respectfully Submitted,

Madge L. Deacon  
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**Vestry Shared Values**

**Caring for All**

**Vibrancy**

**Courage**

**Heritage**