

**Vestry Agenda**  
**Tuesday, June 28, 2022**  
**Calvary Episcopal Church**  
**Great Hall – 5:30 pm**

**Scott, Ben, AK, Jerry, Paul, Cathy, Brie, Kathryn, Steve Smith, Erik Ball, Katherine B., Madge, Zach, David, Wil, Greta, Shannon**

**Opening Prayer – Zach – Howard Thurman**

*I Confess . . . . (Howard Thurman)*

*The concern which I lay bare before God today is*

*My concern for the life of the world in these troubled times. I confess my own inner confusion as I look out upon the world.*

*There is food for all - many are hungry.*

*There are clothes enough for all - many are in rags.*

*There is room enough for all - many are crowded.*

*There are none who want war - preparations for conflict abound.*

*I confess my own share in the ills of the times.*

*I have shirked my own responsibilities as a citizen.*

*I have not been wise in casting my ballot.*

*I have left to others a real interest in making a public opinion worthy of democracy.*

*I have been concerned about my own little job, my own little security, my own shelter, my own bread.*

*I have not really cared about jobs for others, security for others, shelter for others, bread for others.*

*I have not worked for peace; I want peace, but I have voted and worked for war.*

*I have silenced my own voice that it may not be heard on the side of any cause, however, right, if it meant running risks or damaging my own little reputation.*

*Let Thy light burn in me that I may, from this moment on, take effective steps within my own powers, to live up to the light and courageously to pay for the kind of world I so deeply desire.*

## Reminder of Prayer Leaders for the remainder of 2022

- July – Brie Wallace
- August – Greta Cooper Young
- September – Elizabeth Crosby
- October – Len Grice
- November – Jerry Scruggs
- December – Ben Boeving

### Approval of May Meeting Minutes

Scott / Anna Kathryn

Posted to Basecamp June 9<sup>th</sup> -Zach and Anna Kathryn moved acceptance, unanimous

### Financial Report

Erik / Steve

Posted to Basecamp June 27<sup>th</sup>

- **Erik's written report** (posted 6/28) . . . *Hello everyone -*

*Good financial report from May. For income: pledge intake remained strong, and we received two (including one make-up) monthly payments from the endowment.*

*The church's cash position remains very strong.*

*Not much worth noting in the expenses. On a YTD basis, our expenses are 3% below budget, after adjusting for the Waffle Shop costs (which are not budgeted).*

*Erik*

**Steve:** 3 auditors on site last week; audit ongoing, and is going well . . . Grizzlies debt will be paid off in the Fall

**Kathryn:** Are we doing anything to prepare for possible economic downturn? Budget is conservative and built . . . Scott grateful vestry has kept cost of living adjustments as part of the budget

**Wil:** Endowment having a challenging year (stocks and bonds), but funds are spread out in such a way that we don't have major swings

Financial Report approved unanimously

### Rector's Report

Scott

1. **Audit Preparation**
2. **Capital Campaign Updates**
  - a. **Vandersall Contract** officially signed and active
  - b. **Committee Structure** (Advance Gifts – Meg & Scott Crosby, Gifts from Congregation – Peg Wahl & Ana McQuistin, Events – Lucia Crenshaw, Communications, Spiritual – Katherine Bush)
  - c. **Pledge Terms – Vestry Vote – Pledge period of 4 years** . . . Anna Kathryn agreed with the four-year period based on her fundraising experience. Discussion on

pledge terms (i.e., equal amounts over four years, or broken out differently) . . .  
There will be a separate bank account for Capital Campaign -separate from  
regular pledges . . .AK and Zach moved acceptance of 4 - year period . . .  
Unanimous

### **3. Architecture**

- a. Goal: Drawings by early August
- b. Kitchen Committee working with Mary O'Brien & Charles Shipp – Margaret Craddock is heading a Kitchen Committee . . . One of the goals: Seeing things being made
- c. How do we address the Nathan Bedford Forrest Market Place . . . Working with Margaret Haltom (this area was part of her thesis studies) . . . Bringing together numerous community representatives, including Lynching Sites reps, to discuss Calvary Park space and usage
- d. Still investigating Calvary's purchase of the alley
- e. Mention of engineering survey which identifies location of various underground sewage pipes, etc.
- f. Zach raised the issue of State Legislature working to pass law making it a felony for neighbors establishing homelessness to sleep in public places . . . If Calvary Park remains our property, it remains a safe place for water and rest for our homeless neighbors

### **4. Columbarium**

- a. Out of niches Working to add more
- b. Endowment Fund is funding expansion
- c. Engineering Report
  - i. Courtyard not stable
  - ii. Signage needed on Great Hall doors to warn of no more than 10 adults in courtyard at one time

### **5. Personnel**

- a. **Finalists for Children's Ministry Director** – hope to have new person in place by end of July
- b. **Facilities** – Richard Hendrix; Richard McFadden; Monica Marshall
- c. **Security** – Monica; Richard McFadden; Terrence

### **6. Parking Spaces**

- a. Reduced during construction and Post Renovation
- b. Lost Revenue
- c. Discussions with 100 North Main team related to Calvary parking spaces & goal of a returning focus to entering church through front door

### **7. 100<sup>th</sup> Year - Lenten Preaching Series**

- a. Additional Funds already raised - \$100K raised to date (Mimsy Jones spearheading efforts)
- b. Speaker List (to date) includes Marianne Borg, Rabbi Micah Greenstein, Dr. Brian McLaren, Barbara Brown Taylor, Jemar Tisby, Kaitlin Curtice, Dr. Omid Safi, Rev. Je Bailey, Pdraig O'Tauma, Rabbi David Wolpe, Jon Meacham, Rev. Winnie Varghese, Rev. Dan Matthews, and Rev. Becca Stevens

**Adding Youth Member to the Vestry in August**

**Zach**

- One year term, cycling with the school year (August – July)
- If a voting member, would need to update bylaws
- Application addressing activities in church, school, etc. . . .
- Vestry will vote approval following the review of applications by the Wardens Committee
- Kathryn suggested two rather than one youth member for several reasons: better participation, better assurance of at least one at each meeting
- If a non-voting member, not necessary to be a pledging member
- Must be confirmed member
- Involvement with Youth Council
- Discussion of criteria, inclusivity, diocesan guidelines, etc.
- Scott suggested that Zach and Jeremy be responsible for deciding who the youth members will be, rather than having Vestry members vote
- Motion to create two Youth Positions for the Vestry – AK and Kathryn moved, unanimously approved
- Kathryn stressed the importance of using the phrase *Youth ARE the Church* - - - NOT JUST *THE FUTURE OF THE CHURCH*

#### **Children’s Formation Opportunities**

**Greta**

- Greta and Nina taught 7<sup>th</sup>, 8<sup>th</sup>, and 9<sup>th</sup> grade Sunday School the last three years... Wanted to share experiences and encourage Vestry members to consider being Sunday School teachers
- An amazing opportunity to get to know the youth of the parish
- Jeremy has all class supplies / materials / etc. laid out for every class every week
- Opportunities to choose when you can lead a class, even if only once a quarter
- Jeremy will be at July meeting to discuss this further

#### **Kathryn Jasper**

- Kathryn’s last Meeting – family moving to New Bern, North Carolina . . .
- Priest at their new church was Kathryn’s Gailor Maxon Youth Councilor!
- Many thanks to Kathryn for amazing service throughout time at Calvary, and all best wishes!

#### **Robyn / Bill / Emma Banks**

- Robyn has just shared the heartbreaking news that Bill has been diagnosed with Stage 4 Pancreatic Cancer. They have been told he has 12 – 18 months to live. He will begin chemo treatments in an effort to extend that period for as long as possible.
- All are asked to be extremely careful in conversations around Emma because she does not yet know.
- Scott will keep the Vestry updated as there are further developments.

**REMINDER: Summer Vestry Meeting Dates: 6/28, 7/26, 8/23 (*note change to normal schedule*)**

**Adjourn – 6:40pm**

**Respectfully Submitted,**

**Madge Logan Deacon  
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**Vestry Shared Values**

**Caring for All**

**Vibrancy**

**Courage**

**Heritage**