

**Vestry Agenda and Minutes  
Tuesday, May 17, 2022  
Calvary Episcopal Church  
Great Hall – 5:30 pm**

**Opening Prayer – Shannon**

**Reminder of Prayer Leaders for the remainder of 2022**

- April – Cathy Awsumb
- May – Shannon Tucker
- June – Zach
- July – Brie Wallace
- August – Greta Cooper Young
- September – Elizabeth Crosby
- October – Len Grice
- November – Jerry Scruggs
- December – Ben Boeving

**Waffle Shop 2022 - Overview**

**Waffle Shop Committee Members**

**Capital Campaign Committee**

**Meg & Scott Crosby**

- \$500k in hand from previous campaigns; \$300k in hand from Meg Turner endowment
- Meg & Scott: It's time! . . . Overview of highlights of support reported in Vandersall report; \$10 million seems very reachable . . . First capital campaign in 30 years . . . Great leadership, stable environment, growing congregation . . .
- Need to keep excitement, communication in the forefront to keep momentum going
- Excitement about continuing relationship with Vandersall
- Aggressive, 8-month timeline . . . begin immediately and go through January
- When will we know specifics of what \$10 million brings? Architects are looking at feasibility study comments and reworking plans to match \$10 million figure rather than \$15 million
- Loss of income from Calvary Place and parking lot have been built into discussion
- Zach moved we begin a capital campaign, effective immediately, with a base of \$8.1 million and a stretch of \$10 million; Second by Anna Kathryn. . . Unanimous

**Approval of April Meeting Minutes**

**Scott / Anna Kathryn**

Unanimously approved

**Financial Report**

**Erik / Steve**

Highlights of report posted in Erik's report on Basecamp: Income from pledges on target; Insurance payment scheduled for this month will be paid next month; interest rate overview in current market; two endowment payments of \$33k each coming in May

## Rector's Report

Scott

### Letter of Support for Alicia Anderson

- Letter of Support as Alicia completes Clinical Pastoral Residency
- 2/3 support from Vestry required . . . Letter signed by Vestry and Vestry Clerk

**Richard Hendricks stepping in with part-time help in caring for the building; Reviewing job descriptions of Sexton and Building Manager over the course of the summer before posting job**

**Feasibility Study – to be discussed in further detail at future meetings**

**Master Plan Discussion – to be discussed in further detail at future meetings**

## Reengaging the Congregation

Laura

- How do we engage the entire congregation, including those who are still online and those who are not yet comfortable about coming back to in-person worship and activities?
- Goal: contact every single household – rather than targeting specific households; will need help of Vestry
- Cathy: overview of similar efforts at GSL . . . spent time with Ann Carriere who led this initiative at GSL . . . Focus on letting members of congregation lead the conversation, and lessons learned regarding things not to say. . . Important to use guidelines rather than a script and letting each caller use his / her own personality in structuring the call
- Laura: Chronicle article alerting congregation to upcoming calls . . . Will request a list of 10 -15 families each Vestry member would like to call . . .
- Len: Important to differentiate between Capital Campaign and Annual Giving
- AK: Important to avoid multiple calls to one household
- Ebet will help organize and maintain organization of this effort
- Will we have some sort of reporting document? Discussion of pros and cons
- Ministry Fair August 14
- Discussion of ways to get involved . . . update website and rotate various opportunities through the Sunday bulletins
- Consider a survey to the congregation which might include an “opt-out” for phone conversations . . . Review the survey distributed during early days of pandemic . . .
- This effort should be coordinated with the Capital Campaign to ensure less confusion and not overwhelming the congregation with an abundance of calls (i.e., “welcome”, annual giving, and capital campaign)

**Summer Vestry Meeting Dates: 6/28, 7/26, 8/23**  
*(note change to normal schedule)*

**Adjourn 6:38 pm**

Respectfully Submitted,

Madge Logan Deacon  
Vestry Clerk  
Calvary Episcopal Church  
[madge6993@yahoo.com](mailto:madge6993@yahoo.com)  
901.871.7380

---

**Vestry Shared Values**

**Caring for All**

**Vibrancy**

**Courage**

**Heritage**