

**Vestry Agenda**  
**Tuesday, November 16, 2021**  
**Calvary Great Hall – 6pm**

**Attendees:** James, Ginny, Shannon, Cathy, Paul, Jerry, John O., Will, David, Steve, Greta, Anna Kathryn, Madge, Scott, Lisa, Elizabeth, Katharine Bush, Zach, Laura

**New Vestry Members:** Cathy Awsumb and Shannon Tucker

**Absent:** Nancy, Bailey, Katharine

**Call to Order**

**Opening Prayer – Jerry Scruggs**  
**Day of Tolerance -**

**Approval of October Minutes**

**Financial Report & 2022 Draft Budget – Tony / Steve**

- Pledges are coming in
- Science of Budgeting / Pledge Totals – more art than science during 4<sup>th</sup> quarter!
- YTD figures include plate, gifts, memorials, etc.
- Memorials are not included in the budget calculations
- Restricted gift for showers at the Hospitality Hub
- Income from other sources includes kitchen and more, as well as Tenn Care Grant
- Anticipate coming in ahead of budgeted figures
- “Other Community Support” includes work on Hospitality Hub and on Calvary Park
- Staff figures ebb and flow (i.e., Amber’s departure, and Jeremy’s arrival)
- \$220k repayable grant received in 2020; repaid in 2021
- Balance Sheet – Special notation related to First TN \$500k Line of Credit: this has not been used in 5+ years but is there if we need it.
- Question: Should we pay off Grizz Prep before Cap Campaign? Scott: it’s a good story to tell in the campaign . . . Tony: We paid cash for the building because it was important to be able to “have control of our block” . . . Much work had to be done on building; Important to keep Grizz prep there, and to add 5<sup>th</sup> grade to keep them there for many reasons, not the least of which was not being left with an old, empty bldg.! . . . Authority has been given to pay down \$100k of the \$258, 482 mortgage balance. Remaining \$158,482 can be financed or paid off.
- Report approved unanimously
- Additional discussion . . . Biggest swing in the budget annually is pledges . . . Budget created with several “flex areas” that can be adjusted based on actual pledge amounts . . . Anticipating full parking lot amounts this year (vs. 2020 which was greatly reduced because of COVID) . . . Peg Wahl actively involved in creating various versions of the ’22 Proposed Budget calculations. . . Pledges coming in nicely now, and many are showing increased amounts. . . Discussion of confidentiality associated with pledge amounts. . .

Tony discussed endowment funds . . . Church budget and Endowment Funds are two separate entities . . . '22 budget shows no major increases over '21 budget . . . Scholarships for Youth used for camp scholarships, etc. . . . Steve has gone back three to four years to look at comparable figures, trying to ensure COVID year figures do not skew the picture.

- Anticipate asking for approval of 2022 Budget in December.
- Erik Ball will become Treasurer in 2022.

**Rector's Report:** (See written report)

- **Vestry Elections & Welcome to any new members present**
  - **New members:** Cathy Awsumb, Ben Boeving, Len Grice, Shannon Tucker, Brie Wallace
  - **Present at November Meeting:** Cathy Awsumb and Shannon Tucker
- **Emmanuel Meal & Christmas Eve Services**
- **Calvary Place Update**
  - Key discussion points, in addition to those in written report: Allocation of CP Endowment Funds and whether or not to keep the Calvary Place name. Pros and cons of keeping the name will be further investigated, including potential liability issues.
- **Renovations / Capital Campaign Updates**

**Green Space Vision Discussion: Sunday's Lunch in Calvary Park/Parking Lot**

- Space was perfect for crowd size
- Felt inviting
- Youth activities
- Volume of music was perfect; sound did not work well for speaking
- Did not see any of our neighbors who experience homelessness (we were prepared with extra food had there been a need)
- No official headcount taken
- Appeared to be enough volunteers
- Food variety was great (hot dogs, veggie wraps, turkey wraps)
- Interesting that no one complained about parking spaces being used for the picnic . . . additional parking available on streets . . .
- Making comparisons to the Green Space Visioning Document and to the actual event
  - Multi-purpose parking lot with moveable plants, tables, etc.
  - Particular space used was somewhat of a defined space
  - Basement church has made great use of our outside space
  - Easter service – outdoor –
  - All outside activities make it possible for anyone to see / hear us, as opposed to being in the nave

**Meeting Adjourned – 7:05pm**

Respectfully Submitted,

Madge L. Deacon  
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**Vestry Shared Values**

**Caring for All**

**Vibrancy**

**Courage**

**Heritage**