

Calvary Episcopal Church
Vestry Meeting Agenda & Minutes
June 15, 2021, 6 pm
Great Hall

Attendees: (Note: Highlighted names were present)

Ginny Strubing, Nancy Manire, Lisa Buckner, Zach Ferguson, Laura Trott, Scott Walters, Will Hayley, James Aldinger, Madge Deacon, David Cocke, Paul McLain, Greta Cooper Young, Kathryn Jasper, Bailey Fountain, Elizabeth Crosby, Jerry Scruggs, Anna Kathryn Word, Steve Smith, John Owen

Call to Order

6:05 pm

Scott Walters

Opening Prayer

Nancy Manire

*Above all, trust in the slow work of God.
We are quite naturally impatient in everything
to reach the end without delay.
We should like to skip the intermediate stages.
We are impatient of being on the way to something
unknown, something new.
And yet it is the law of all progress
that it is made by passing through
some stages of instability –
and that it may take a very long time.*

*And so I think it is with you;
Your ideas mature gradually – let them grow,
Let them shape themselves, without undue haste.
Don't try to force them on,
as though you could be today what time
(that is to say, grace and circumstances
acting on your own good will)
will make of you tomorrow.*

*Only God should say what this new spirit
gradually forming within you will be.
Give Our Lord the benefit of believing
that his hand is leading you,
and accept the anxiety of feeling yourself
in suspense and incomplete.*

~ Pierre Teilhard de Chardin

Approval of May Vestry Minutes

Scott Walters

Minutes approved unanimously

Financial Report

**Tony Graves /
Steve Smith**

- **See written reports from Tony / Steve (Posted to Basecamp)**
- Grateful to say no surprises, so far, as we move through the year
- Sinkhole in Calvary Park will be Calvary's expense. Bill not yet received – expected to be approximately \$5,000. . . Planting will be done in the park in July

- Steve, Tony, and Scott meeting with the Finance Committee to discuss paying down Grizzlies Prep debt.
 - \$3100 / month on \$300k total
 - Capital Campaign will have a portion dedicated to this debt
- James and John moved approval . . . Financial Report approved unanimously

Rector's Report

Scott Walters

- **See Scott's written report for details on several topics (Posted to Basecamp)**
- Scott climbed and toured the **100 North Main Building** Friday with city & building officials. August 31st is deadline for submission of proposals for the building. Decisions must be made by December 31st.
 - Saturday, more debris from the 100 North Main Building hit Calvary, breaking windows, allowing Scott to send (another) firm email regarding the lack of safety and security for Second Street and for Calvary while building remains unsecured / occupied by vagrants
 - Calvary interested in use of parking facilities in the building once its restored
- Discussion of **what we're hearing as services and coffee hour gradually open up and return to "normal"**
 - All positive . . . People love once again singing hymns and socializing during breakfast and coffee hour
 - Bishop Phoebe has returned decisions about opening back up, mask regulations, etc., to the individual churches in West TN Diocese
 - Basement Church still requiring masks
 - Masks optional at 8 AM service because of small number of participants and ability to be spread apart
 - Gretchen discussed volunteers at Basement Church and the ability for parishioner and volunteers to still attend services

Retreat Follow-Up: Team Activities

Anna Kathryn Word /
Scott Walters

The following are reminders from the Vestry Retreat facilitator, Kat Gordon, regarding these activities:

- Share team reports with the entire Vestry so all can contribute to all discussions
- Ensure we're not simply creating long lists

Anna Kathryn –

- Easy to get mired down in minutia . . . We need to get focused on specific actions
- Each team asked to focus on one particular action item at a time

Three Focus Groups – Reports & Next Steps:

(Note: names shown indicate team members present this Vestry Meeting)

1. **Calvary West Entrance (Front Doors) – James & Nancy**
 - a. Echo all comments related to Greeter discussion in "East Entrance" category
 - b. Also, maps of the building, both printed and via QR Code

2. Calvary East Entrance (Awning) – David & Greta

- a. Discussion of implementation of formalized Greeter program
- b. Critical to have Ebet's involvement during Greeter training, and ongoing
- c. Involvement of Greeters to also provide directions from point A to point B, especially until we have new signage
- d. Need to encourage name tag usage for parishioners and visitors
- e. Mask protocol can be addressed by Greeters
- f. Dedicated Greeters with "Ask Me" buttons located at key spots in the building
- g. What's needed to get started?
 - i. Vestry starts as Greeter committee
 - ii. Special look / feel
 - iii. Meet with Ebet to get started
 - iv. Consider putting name tags / markers in racks in the pews
 - v. Consider display racks for Chronicle, church maps, church history, etc.

3. Calvary Online (Website, FB, YouTube, Instagram) – Anna Kathryn, Elizabeth, Madge

- a. Concept of "Facebook Group" to engage people more / get dialogues going, as a way to get people "talking" to one another
 - i. Explain the Group sign-up process
 - ii. Publicize in bulletins and e-Pistle
 - iii. Who manages the Group?
 - 1. Suggestion of starting with Vestry, then form parishioner committee
 - 2. Scott, understandably, quite protective of Robyn's time and adding to her already very-full schedule
- b. Need to educate people on what it's like to be a part of the Calvary Family, using multiple platforms (i.e., "Instagram Takeover" and "Facebook Group")
- c. Discussion of benefits of both platforms
- d. What's needed to get started? – Team will meet with Robyn to discuss next steps
 - i. Password
 - ii. "Calvary Branding"

Meeting adjourned at 7:10 pm

Respectfully submitted,

Madge L. Deacon
Vestry Clerk
Calvary Episcopal Church

Vestry Shared Values

Caring for All Vibrancy Courage Heritage