

**Vestry Meeting Minutes**  
**April 16, 2019**  
**Crook Auditorium**  
**Calvary Episcopal Church**

**Vestry Members Present:** Madge Deacon, Kim Kitterman, Heidi Rupke, John Webb, James Aldinger, Lisa Buckner, Bailey Fountain, Nancy Manire, Sarah Ball, Hank Word, Les Smith, Ginny Strubing

**Vestry Members Absent:** Peg Wahl, Gail Harrell, Ed Thorpe

**Clergy Present:** Scott Walters, Amber Carswell, Paul McLain

**Others Present:** Katie Owen, Steve Smith

Scott Walters called the meeting to order a 6:00 p.m., and Heidi Rupke opened with a poem.

**Approval of Minutes: Terre Sullivant;**

The March minutes were approved. Madge Deacon made the motion and Les Smith seconded.

**Treasurer's Report: Katie Owen**

Katie reported that pledge income is a little below budget, probably due to a late Easter. Expenses are above budget in office administration, due to new printed materials in the pews. Buildings and grounds expenses are still above budget, due to mural room renovation. There are no major changes in the balance sheet. We received an additional \$18,000 from Grizzlies Prep from their grant to pay down their part of the mortgage. Waffle shop attendance was 9500, 1000 above last year; late Easter is probably the reason. Katie and Steve Smith will meet with the endowment committee next week—Calvary's columbarium is almost full and it is desired to extend it another 105 niches. The endowment paid for this in the past, and it will be reimbursed through the sale of niches. This is a great project for the endowment. The report was approved. Lisa Buckner made the motion; Madge seconded.

**Rector: Scott Walters**

Scott led a discussion of "vestry/staff buddies": quarterly meetings to keep relationships and communications open. Kim Kitterman stated this is more of a way to get to know each other and learn what everyone does. Scott will discuss church security next month

**Lenten Preaching Series: Heidi Rupke**

Heidi thanked all who volunteered during LPS. Attendance was up; it was the best year since 2012. A late Easter helped attendance. Heidi wants to examine why some speakers attracted more people than others. She also reported that the Waffle Shop composted waste this year; more than three tons will go locally. Scott commended Heidi on a great job.

**Ministries Review: Scott Walters**

Scott led a discussion of how the vestry stays in touch with the ministries and how it discerns the addition of new ministries. What are the moving parts in our existing ministries? It was suggested that vestry members act as liaisons for each group. Lisa Buckner suggested parameters, such as how often to meet with them, how to report, etc. Madge Deacon stated it is good for each ministry to have a vestry contact and to be an advocate for that ministry. A process will be needed to keep it going with future vestries. Nancy Manire offered to compile a list of ministries and investigate what was done in the past in regard to vestry liaisons.

**Adjournment:** Scott adjourned the meeting at 6:47 and the vestry went into executive session to conduct a follow-up to the mutual ministry review.

**Upcoming Events:**

Guild of the Holy Spirit Picnic Perfect, April 27

Evensong, May 5