

Calvary Episcopal Church
Vestry Meeting Minutes
June 19, 2012
The Great Hall – 5:30 PM

Vestry Present: Gary Wilson, Rose Johnston, John Pruett, Jerry Stiles, Lucia Crenshaw, Sam Cole, Bob O'Connor, Charles Shipp, Dana Sue Percer, Clay Woemmel, Hall Gardner, Drew Smith, Desi Franklin and Alex Wise.

Vestry Absent: Brett Norman

Others Present: Reverend Philip Wiehe, Reverend Eyleen Farmer, Peg Wahl, Brenda Johnson, Cap Pinkham, Linda Gayle Deacon, Vincent Astor, Mike Nelson, Madge Clark, Terre Sullivant, Whitt Deacon, Madge Deacon, Jan Elam, Pat Vescovo, Ebet Peeples, Robyn Mauldin, Tommy Parker, Novella Arnold, Ann Percer, David Lusk, Les Smith, Kim Appling, John Jones, Leslie Webster, Hilary Chipley, Carter Webster and John Denton.

Call to Order: Rev. Philip Wiehe called the meeting to order at 5:38 PM.

Opening Prayer: Rev. Philip Wiehe

Minutes: The May 22, 2012 vestry meeting minutes were approved.

Bible Study: Drew Smith

Rector Search Report: Mike Nelson recapped the work of the Rector Search Committee, recognizing and thanking them for their hard work in reviewing approximately 100 initial candidates, obtaining written questionnaires from twenty, skype interviews with four, three candidate visits to Memphis to meet with the search team privately, visits to two of the candidates' home parishes, and one candidate visit to Memphis to meet with Vestry, staff and others involved in the search process. The work of the Strategic Planning Team and the Parish Profile Team was enormously valuable to the search committee as well as the candidates. Special thanks were expressed to Rev. Philip Wiehe for his consultation with the search process. Mike Nelson, representing the Rector Search Team, recommended Chris Girata to the Vestry as the next Rector of Calvary Episcopal Church. The Search Team addressed questions from the Vestry and others present.

Motion to Select a Rector: Hall Gardner moved that the Vestry elect Reverend Chris Girata as the next Rector of Calvary Episcopal Church. The motion was seconded and approved unanimously.

Letter of Agreement: Gary Wilson reviewed the Letter of Agreement between Calvary Episcopal Church and Reverend Chris Girata with input from the Bishop's office. Motion was made to accept the agreement and approved.

A short break was taken.

Ministry Evaluation Process: Rev. Philip Wiehe reviewed a rough draft of the Vestry driven ministry evaluation and budget process for 2013. This will be due July 29, 2012. The final draft will be sent to the Vestry next week as well as the ministry matrix. This information will be compiled and sent to the Strategic Planning Committee for review and further recommendations to ministries.

Treasurer's Report: Peg Wahl reviewed the treasurer's report. The report was approved. \$167,253.00 has been pledged to the Tower Campaign to date. Charles Shipp requested that pledge statements be sent periodically as reminders of pledges due. Brenda Johnson said this could be done June 30, 2012.

Policy and Procedure Review: Drew Smith presented a proposed Vestry Policy and Procedure Review regarding the authority of wardens for discussion. It was recommended that this be passed through Canon to the Ordinary Chip Davis and Bishop Johnson's office for review. It was further suggested that it be considered a procedure or policy and not a bylaw. Drew Smith will redraft the proposal and meet with Chip Davis to gather additional information from diocesan office to be brought back to the Vestry at the next meeting.

Interim Rector's Report: Rev. Philip Wiehe said the worship schedule survey results are being compiled and will be posted on the Calvary website. The Worship Team will use this data to make a recommendation on the worship schedule to Rev. Chris Girata. John Pruett noted we should look into staffing to make sure the coffee hour on Sunday mornings works well. Philip will pass this along to Bill Webster and Brenda Johnson.

Philip will be taking time off from July 11-21 so this is his last Vestry meeting. He thanked the Vestry for their work this past year. The Vestry thanked him in return. A proposal from Outreach Housing and Community, Inc. (OHC) to lease the space owned by Calvary at 82 North Second was discussed. A motion was made to delay action on this lease while Calvary is in this period of transition and our new rector is in place. Motion passed.

Senior Warden's Report: Gary Wilson announced that the next Vestry meeting would be on Tuesday, July 17. The Transition Team chaired by Alex Wise is recruiting members to assist in a smooth transition for our new rector. A thorough public relations/ communications plan has been developed to introduce and welcome Rev. Chris Girata.

A motion was made for a Vestry resolution formally thanking the Strategic Planning Team, the Parish Profile Team, the Rector Search Team, those who completed parish surveys, and the entire congregation for their prayers for a new rector. The resolution was passed.

The bell tower construction is under budget and on schedule.

Closing Prayer: Rev. Philip Wiehe

Adjournment: Rev. Philip Wiehe adjourned the meeting at 8:35 PM.

Respectfully Submitted,

Lucia Crenshaw, Clerk