

Vestry Minutes
Tuesday, July 19, 2016
Calvary Episcopal Church

Present: Terre Sullivant, Sarah Squire, Fred Piper, Chris Bird, Jan Gwin, Tony Graves, Nicky Hitching, Celeste Herburger, Palmer Jones, Donovan Smith, Jan Gwin, David Leigh, Julie Bethel, Margaret Craddock

Not-Present: Chris Bird, Claudia Haltom

Clergy, Staff: Buddy Stallings, Paul McLain, Neil Raman, Katie Owen, Hall Gardner

Call to Order

The Rev Buddy Stallings called the meeting to order and opened with a prayer.

Approval of Minutes

A motion to approve the minutes of June's Vestry meeting was made by Terre Sullivant and seconded by Tony Graves. The motion carried unanimously.

Treasurer's Report

The Treasurer's Report for June was presented by Katie Owen. Pledge income and non-pledge gifts are still behind last year's pace. A small decrease in gifts due to the leadership transition is not unexpected, so the finance committee will be extra vigilant with expenses. Non-Calvary use of the kitchen and Great Hall has continued to increase the income and expenses associated with the kitchen. The Endowment has sent \$10,000 of the funds due to the Church to pay for part of the Episcopal Church Foundation capital campaign engagement. An additional \$10,000 should be received in July. Waffle Shop had a final profit of \$23,000, which is twice what it has been in recent memory. Good cash position going in August.

A new chairperson for the 2016 Annual Giving Campaign will be named within the next few days.

Working Group Reports

Administrative Group report was presented by Tony Graves. Compensation review for staff is continuing and the working group will meet in August with the Personnel Committee and Meg Crosby. To be working on budget recommendations. Capital campaign selection was put on hold until. Endowment committee has two long-term members who are rolling off, so nominations for those positions will need to be identified.

Formation Group report was presented by Sarah Squire. Research alternative evening services and adult immersion experiences.

Ministry Group report was presented by Nicky Hitching. Pastoral Care Team is doing very well under new leadership. Ministry Group is proposing deferring recommending a new outreach ministry model until a new rector is called.

Warden Reports

Terre Sullivant, Fred Piper, and Julie Bethel had no updates.

Associate Rectors' Reports

Paul McLain just returned from several days Honduras. 5 youth, 6 adults plus a mother-daughter team from Boise, ID went on the trip. The Calvary team built the final phase of prayer wall near a children's home that the church has been active with for many years. The youth dug many holes for mango trees. Played soccer and games with the local children. The group took a field trip to The Alonzo Program to work with young men to prevent gang activity. Paul is hoping to raise around \$2000 to help buy several instruments for the local kids. Calvary will be returning to Honduras from July 1- 8, 2017.

Arts Camp has 14 children registered for the 1st week in August. Founder's Day is August 7th. Children and youth will have an open house on the same day. A Priest-In-Charge Forum will be held on August 14th with Buddy Stallings. The Sr Warden and Chairpersons of the Rector Search Committee will hold a forum on August 21st to discuss the search process. Kayla Bartosch's contract ends in May of 2017. Additional information about the long-term future of the Youth Minister position after a special personnel committee meets to create a job description and a budget process.

Neal is holding core planning group for programs over the rest of the year on Sundays after formation. He is also working to identify some Shepherds within the parish who are interested in for newly married couples. Clergy from across Memphis met last week at Hope Church in response to violence around the country.

Rector's Report

Buddy says that he has been welcomed with open arms by all members of the church and he is grateful for the opportunity. Buddy also had many positive things to say about the Calvary staff. Buddy sees his role at Calvary is to keep a very good ship sailing and sailing well. Buddy plans on preaching twice a month. Buddy will work a schedule similar to Chris'; however, Buddy will miss 3 Sundays for two weddings in New York and a retreat in Mississippi. Hall Gardner said he received some questions comparing Buddy's priest-in-charge role to that of Sandy Webb's at Holy Communion. Buddy stressed that his tenure at Calvary is short-term and he is not looking to become the rector.

After Buddy's comments, the Vestry welcomed Buddy to Calvary with a round of applause.

New Business

Terre Sullivant and a number of former Sr Warden's formed a Calvary Church Rector Search Committee with 12 members from the Parish. Hall Gardner has been chosen as the Co-Chairman and the search committee will elect the other Co-Chairperson. The members of the committee were chosen in an attempt to represent all areas of the Parish. Fred Piper and Terre Sullivant will be ex-officio members of the committee who will not attend meetings and will not vote. Hall Gardner reiterated that this will be an expedited search where influential members of the Episcopal community will be asked to recommend candidates from across the country. Members of the committee will start meeting next week. Hall anticipates the search process will be in full swing by the middle of August. The vestry should also forward any names they are aware of to the committee. Palmer Jones and Nicky Hitching are working on updating the profile for candidates. Margaret Craddock has said that people within the Parish have expressed an interest in voicing their opinions about the candidate profile. Hall stated that Search Committee forum on the 21st will perfect for that purpose. An email address will also be provided to allow parishioners to provide their feedback. Hall will be meeting with Chip Davis in Bishop Johnson's office this week to determine the expectations of the Diocese.

A motion to accept the Calvary Church Rector Search Committee as presented by Hall Gardner was made by Fred Piper and was seconded by Tony Graves. The motion passed unanimously.

A housing allocation for Buddy Stallings was made by Sarah and seconded by David Leigh. The motion was approved unanimously.

A motion to remove Chris Girata and add Buddy Stallings as a signer on the Church's operating checking account at First Tennessee was made by Margaret Craddock and seconded by Tony Graves. The motion was approved unanimously.

A motion to remove Chris Girata and add Buddy Stallings as a signer on the Rector's Discretionary Account was made by Tony Graves and seconded by Julie Bethel. The motion carried unanimously.

Adjournment

With no further business, a motion to adjourn the meeting was made by Terre Sullivant and seconded by Tony Graves. The motion carried unanimously.

Hank Word