

Vestry Meeting Minutes
January 24, 2015
St. Columba Retreat Center

Vestry Present: Julie Bethell, Alison Boeving, Chad Cunningham, James Dowd, Jan Gwin, Claudia Haltom, Celeste Herburger, Nicky Hitching, David Leigh, Mike Nelson, Allison Parker, Fred Piper, Leslie Atwood Smith, Raymond Spence, Terre Sullivant

Others Present: Catie Thacker, Chris Girata, Eyleen Farmer

Call to Order: Rev. Chris Girata called the meeting to order at 1:15pm.

New Business: Hall Gardner presented the proposed 2015 budget and led a discussion. Changes in the budget from 2014 to 2015 include an added \$10,800 for Assistant Organist, a \$15,000 for 7 months of a Sunday evening service, an \$10,000 increase in printing, and a \$25,000 decrease in endowment fund loan repayment.

Mike Nelson made a motion to approve the budget; Claudia Haltom seconded. The 2015 Budget was approved.

Clergy Reports:

Eyleen Farmer: The pastoral care teams need ongoing recruitment to keep them all functioning well. Eyleen plans to increase Pastoral Care events at the church and recruit a new chair person. Eyleen gave an update on Friends of Thistle Farms with the ultimate goal for Thistle Farms to be self supporting. There is also a need for a garden manager. This could be a paid part time position, about 10 hours per week.

Christ Girata: Reported that his membership of Memphis Rectors and Episcopal Downtown Rectors has been a great way to bounce ideas off fellow rectors for best practices. His initiatives for the year include finishing his doctor's degree at Duke University and focus on church growth. Chris reported that the Memphis Chamber of Commerce is working on a project to raise up the skilled workforce. They are looking for churches support in this effort. Calvary will have the opportunity to engage in race relations this year with a partnership with Mississippi Boulevard.

Work Committees Report:

Administration: Jan Gwin

The administration committee set 3 goals for 2015. The goals are:

1. Outline and adopt an annual compensation plan for Calvary staff
2. Research and determine when to launch a capital campaign
3. Identify guidelines and materials for planned giving.

Formation: Julie Bethell

The formation committee set 3 goals for 2015. The goals are:

1. Make a recommendation for Sunday worship schedule
2. Make a recommendation for a junior high and high school pilgrimage schedule
3. Make a recommendation for an adult Sunday School structure

Ministries: Claudia Haltom

The ministry committee set 3 goals for 2015. The goals are:

1. Connect Ministries to Calvary Volunteers
 - a. Create/ maintain an ongoing Calendar of community outreach offerings
 - b. Define jobs wanted to be done by the Lay Minister Coordinator
2. Develop a business plan for Friends of Thistle Farms
3. Recommend appropriate changes to ministry grid

The overall goal of the working groups is to create a healthy rotation of leaders among all groups at Calvary. To this end, the working groups would like to have 2 educational opportunities on Sunday before or after church to be setup with leaders in the church to discuss healthy rotation.

Adjournment: Rev. Chris Girata adjourned the meeting at 2:45 p.m.